

2018 ANNUAL EEO PUBLIC FILE REPORT

**BICOASTAL MEDIA LICENSES IV, LLC
(COLUMBIA RIVER EMPLOYMENT UNIT)**

Stations in Employment Unit:

**KIHR(AM), Hood River Oregon
KCGB-FM, Hood River Oregon
KMSW(FM), The Dalles Oregon
KACI(AM), The Dalles Oregon
KACI-FM, The Dalles Oregon**

Reporting Period: September 21, 2017 through September 20, 2018

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

Number of Employees: More than 10

Small Market Exemption: Yes

OUTREACH INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

TYPE OF INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
Participated in at least 4 events or programs sponsored by educational institutions relating to career opportunities in broadcasting.	The stations arranged a job shadow program with the local high schools. On April 4 and again May 8 2018, the stations hosted a student from The Dalles-Wahtonka High School Alternative School. The student shadowed on air operations, production, news and traffic.

Provided training to management level personnel on methods of ensuring equal employment opportunity and prevent discrimination.	Regional Vice President and General Manager conducted an EEO training meeting on 3/14/18 with the Sales Manager and Director of Programming using materials provided by the NAB and broadcast attorney.
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LIST OF POSITIONS FILLED

No positions filled